



Abegweit First Nation – Abegweit Conservation Society

11302 St Peters Rd RR 1, Mount Stewart, PE COA 1T0

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www.abegweit.ca

Job Posting

Job Title: Hatchery Technician

Employer: Abegweit Conservation Society - Biodiversity Enhancement Hatchery.

Reports To: Hatchery Manager

Employment Type: Full-Time/Permanent

Language Requirement: English Essential

Hours of Work: The Employee shall work 40 hours per week, 5 days per week as required for hatchery operational needs

Salary: \$20/hour commensurate with education and experience

Job Summary

The Hatchery Technician carries out daily aquaculture and biological operations at the Abegweit Biodiversity Enhancement Hatchery. Working under the supervision of the ACS Officer and Senior Hatchery Technician, this position ensures high standards of fish health, stock husbandry, water quality management, and facility maintenance for Atlantic salmon and brook trout populations. The position supports Abegweit First Nation's broader conservation goals, watershed restoration initiatives, and collaborative programming with provincial and federal partners.

Primary Responsibilities

- Assist with daily operations of the Abegweit Biodiversity Enhancement Hatchery
- Ensuring fish health, welfare, and proper husbandry practices for Atlantic salmon and brook trout stocks.
- Assist Senior Hatchery Technician with hatchery infrastructure, equipment maintenance, water quality monitoring, feeding schedules, egg collection, incubation, and fish stocking activities.
- Recording, analyzing, and reporting biological and operational data related to hatchery outputs.
- Assist on collaborating with ACS leadership on project planning, reporting, and community outreach initiatives.
- Ensuring that all hatchery activities align with conservation best practices and regulatory requirements.

- Take directions from Senior Hatchery Technician on all hatchery related or unrelated task and duties as required.
- Liaising with the Province of PEI's Forests, Fish, and Wildlife Division for program deliverables and execution.
- Other duties as required.

Skills & Qualifications

- Hands-on experience or educational background in aquaculture, fisheries management, environmental science, or a related field.
- Demonstrated commitment to fish husbandry, animal welfare, and operational safety standards.
- Ability to perform physical tasks in varied weather conditions and work flexible hours during critical operational periods
- Valid Class 5 Driver's Licence.

Working Conditions

- Hybrid operational role requiring time split between office administration, community engagement, and field site visits across Abegweit traditional territory.
- Standard 40-hour work week with periodic flexibility required to accommodate seasonal field work, community meetings, weekend checks, water system management, and emergency response operations.
- Physical manual labor in wet, cold, and variable outdoor conditions, including continuous handling of live aquatic stocks, heavy equipment, water infrastructure, and chemical treatments.
- Operational mandate requiring rapid response to off-hours facility emergencies, power failures, water flow disruptions, or environmental system alerts.
- Strict adherence to occupational health and safety protocols, biosecurity measures, and environmental compliance standards

Please send your cover letter & resume to Marcus Pine, Resource Development

Officer: mpine@abegweit.ca

Deadline to apply: